



Sydney Outfielders Softball Association Inc
ABN 23 325 221 554

Annual General Meeting Minutes

AGM Details:

Date: Saturday, 5 April 2025
Time: 1.00 pm
Place: The Gaelic Club
1/64 Devonshire Street, Surry Hills NSW 2010

Meeting attendance:

Attendees: Bon Amamangpang, Marina Antunes, Jason Appleby, Emily Armstrong, Klay Arthur-James, Caryn Barry, Michael Bellosguardo, Cass Best, Rebecca Bradberry, Vanessa Braddon, Emma Brown, Edward Carpentier, Estelle Clarke, Rayne Clasia, Vanessa D'Anastasi, Daniel Evered, Keely Fleming, Jack Gaisford, Bailey Gambie, Susie Gemmell, Bradley Gillman, Jeremy Gowing, Ainslie Griffin, Leo Guler, Jamie Hardy, Stashia Harris, Kali Hourn, Dane Ingram, Brittany Jackson, Erika Johnston, Cassandra Kent, Andrew Knock, Jeswyn Lam, Richard Leach, Jay Liao, Frank Lizzio, Alessandra Luz, Kathryn MacKay, Neha Madhok, Mehmet Mahmut, Anna Manning, Simona Marra-Brown, Ash Martin, Pip Mowat, Kirby Mugford, Kathryn Murphy, Steve Myers, Marika Nabung, Benjamin Newman, Ron Ng, Jian Nee Ong, Emma Osborne, Austen Pepper, Joshua Potter, Stuart Ridley, Niamh Riznyczok, Hernando Romeu, Patrick Scahill, Jinny-Jane Smith, Jo Sperring, Ruth Standing, Ryan Thorneycroft, Stephen Titcombe, Luke Tuite, Roel van der Kamp, Brad Veitch, Josh Weisberger, Sharon Westermeyer, Michael Williams, Daniel Wood, David Wytenburg, Megan Yap, Jared Young

Apologies: Jacki Largo, Leesa Pech, Mellisa Tallon

Proxies: Bradley Gillman was appointed as proxy for Fiona Olmedo (Phoenix Flyers)

Item	Description
1	<p>Acknowledgment of country</p> <p>Delivered by Bradley Gillman (president).</p>
2	<p>Welcome and introductions</p> <p>Bradley Gillman (president) declared a quorum – 70 members present at the time quorum declared.</p>
3	<p>Presentation of 2024-2025 season awards</p> <p>Awards were presented by Bradley Gillman (president) and Luke Tuite aka Beau Gerk.</p> <p>Special award winners:</p> <ul style="list-style-type: none"> ● Rookie of the year: Emma Brown (Phoenix Flyers) ● Slugger: Rainor Trippett (Oddballs) ● Play of the Day (Koji Niikura (Fireballs) and Matt Jones (Phoenix Flyers)) ● Community spirit: Dylan Hoskins (BDE) ● Diamond duty: Rainor Trippett (Oddballs) <p>Each of the award winners received a certificate and \$100 gift voucher.</p> <p>Division winners:</p> <ul style="list-style-type: none"> ● Heels: Phoenix Flyers ● Girdles: Base Invaders ● Wigs: Comets <p>Medals were awarded to division winners Phoenix Flyers; caps were awarded to division winners Base Invaders and Comets.</p> <p>After the awards presentation, there was a one-hour intermission. Catering in the form of pizzas from Domino's was provided.</p>
4	<p>Acceptance of minutes of previous annual general meeting</p> <p><i>Proposed resolution: That the minutes of the 2023-2024 Annual General Meeting, held on 6 April 2024, be accepted.</i></p> <p>Moved: Klay Arthur-Jones Seconded: Andrew Knock</p>

5	<p>President's report</p> <p>Bradley Gillman (president) delivered a speech reflecting on the 2024-2025 season.</p> <p>A copy of the speech is annexed to these minutes as "Attachment A".</p>														
6	<p>Financial report</p> <p>Vanessa D'Anastasi (treasurer) delivered the treasurer's report.</p> <p>A copy of the financial report prepared by the treasurer is annexed to these minutes as "Attachment B".</p>														
7	<p>Election of 2025-2026 office-bearers and ordinary committee members</p> <p>The following nominations were received before the deadline provided for in cl 17(2)(d) of the Sydney Outfielders Softball Association Constitution (that is, by 1pm on 29 March 2025):</p> <table data-bbox="320 1039 1193 1339"> <tr> <td><i>President</i></td> <td>No nomination received</td> </tr> <tr> <td><i>Vice President</i></td> <td>No nomination received</td> </tr> <tr> <td><i>Secretary</i></td> <td>Pip Mowat</td> </tr> <tr> <td><i>Treasurer</i></td> <td>No nomination received</td> </tr> <tr> <td><i>Marketing and publicity officer</i></td> <td>Luke Tuite</td> </tr> <tr> <td><i>Social officer</i></td> <td>Joshua Potter</td> </tr> <tr> <td><i>Ordinary member</i></td> <td>Anna Manning Ash Martin</td> </tr> </table> <p>Pursuant to cl 17(3)(a) of the Constitution, those members were taken to be elected to the positions for which they nominated.</p> <p>Bradley Gillman (president) called for nominations from the floor for the remaining vacancies in turn (pursuant to cl 17(3)(b) of the Constitution).</p> <p>President</p> <p>Pip Mowat nominated from the floor for the position of president. Bradley Gillman moved the nomination; Anna Manning seconded it. Pip was elected unopposed.</p> <p>Vice President</p> <p>Klay Arthur-James and Luke Tuite nominated for the position of vice president from the floor. Klay and Luke both delivered short speeches in support of their candidacies. A poll was conducted by secret ballot.</p>	<i>President</i>	No nomination received	<i>Vice President</i>	No nomination received	<i>Secretary</i>	Pip Mowat	<i>Treasurer</i>	No nomination received	<i>Marketing and publicity officer</i>	Luke Tuite	<i>Social officer</i>	Joshua Potter	<i>Ordinary member</i>	Anna Manning Ash Martin
<i>President</i>	No nomination received														
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<i>Secretary</i>	Pip Mowat														
<i>Treasurer</i>	No nomination received														
<i>Marketing and publicity officer</i>	Luke Tuite														
<i>Social officer</i>	Joshua Potter														
<i>Ordinary member</i>	Anna Manning Ash Martin														

Result:

Klay received 26 votes, Luke received 42 votes.
Luke Tuite was elected vice president.

Secretary

Pip Mowat withdrew her nomination for secretary/resigned the position.
The position was therefore vacant.

Kali Hourn nominated from the floor for the position of secretary and was elected unopposed.

Treasurer

Rebecca Bradberry nominated from the floor for the position of treasurer and was elected unopposed.

Ordinary member

Andrew (Andi) Knock and Kirby Mugford nominated from the floor for the remaining ordinary member position. Both made short speeches. A poll was conducted by secret ballot.

Result:

Andi received 32 votes. Kirby received 39 votes.
Kirby Mugford elected as ordinary member.

Committee for the 2025-2026 term:

<u>Position</u>	<u>Member elected</u>
President	Philippa (Pip) Mowat
Vice President	Luke Tuite
Secretary	Kali Hourn
Treasurer	Rebecca Bradberry
Publicity & Marketing Officer	Luke Tuite
Social Officer	Joshua Potter
Ordinary Member	Anna Manning
Ordinary Member	Ash Martin
Ordinary Member	Kirby Mugford

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General business

(1)

Proposed resolution	Moved by	Passed
<i>That the Sydney Outfielders introduce a Community Spirit points system, that awards 1 game point to a team who provides a minimum of 2 players at all</i>	Marika Nabung	Resolution passed. Vote conducted

<p><i>volunteer events ran by, or organised by, the Committee.</i></p> <p>Kali Hourn asked whether points are awarded per person or per team.</p> <p>Marika answered one point per team.</p> <p>Klay Arthur-James asked whether it is one point per event or one point for the entire season.</p> <p>Answer: one point per event.</p> <p>Jason Appleby asked whether it would be possible to exclude events where, for example, there are only 10 volunteer slots. The system would be unfair if there aren't enough slots for all teams to have a chance of volunteering.</p> <p>Brad Gillman suggested that there's never a situation where there are 10 maximum slots. But the incoming committee should work out the details of implementation.</p> <p>Marika reiterated that the idea is just a reintroduction of something that worked years ago.</p> <p>Andi Knock asked whether community points are game points or whether they would be part of a different points system.</p> <p>Consensus from the floor is that the points are game points.</p> <p>Andi raised the issue of how the system would take into account teams who will have people who can't attend games because of family or work commitments etc.</p> <p>Kirby Mugford suggested that the purpose is to making sure that we're all here to be social and to look after each other. It's also about making money to keep the league going.</p>		by show of hands.
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	<p>Hernando Romeu pointed out that making money should be secondary – the point is being social and being together.</p> <p>Klay noted that some of the league’s events do lack volunteers. Pitch Please conducted a team survey at the end of the season and one of questions was about volunteering. Klay suggested that something be incorporated into the registration form to ask question about whether people are able to commit to additional days, in addition to game days, to support the league. Suggested question: are you able to commit to additional days to support the league?</p> <p>Vanessa D’Anastasi stated that we also need to reach out to the broader community. Volunteering often falls onto the same people. Another purpose of the community points scheme would be to spread fairness, and make sure teams know what the expectations are upfront.</p> <p>Klay agreed that being upfront about expectations is important.</p> <p>Brad Veitch made the point that two players out of 15 or so in a team means less than 15% - pretty low. Pretty simple requirement.</p>		
(2)	<p><i>(a) That the committee extend the Association’s insurance cover for next season to include personal accident insurance for all members; or, in the alternative,</i></p> <p><i>(b) That the committee require all members to enter into a waiver when they register next season and recommend individuals arrange their own personal insurance cover.</i></p> <p>Pip Mowat explained the resolution – important to bring to members’ attention that our current insurance policy doesn’t cover members for personal injury. Important to raise because members likely expect that they are covered for injury.</p>	Pip Mowat	<p>Motion (a) passed.</p> <p>Vote conducted by splitting the room.</p> <p>As motion (a) passed, not necessary to consider</p>

	<p>Vanessa D’Anastasi explained the details – what our current insurance policy covers, what a personal injury insurance policy would cover, how much it would cost, whether it’s necessary. Individual members’ private health insurance, income protection might already cover injury. Some policies don’t cover casual employees or have exclusions for certain pre-existing conditions.</p> <p>Marika raised that the league used to have an insurance policy that covered personal injury.</p> <p>Kirby sought clarification about what members might currently be entitled to versus personal injury would cover.</p> <p>Klay stated that he agrees with taking out insurance.</p>		<p>motion (b).</p>
(3)	<p><i>That the Competition Rules be amended to include a rule to provide that:</i> <i>“No player may redraw the pitching line on the diamond. The pitcher must ensure that one or both of their feet are in contact with the ground behind the pitching line when releasing the ball during their pitch”.</i> <i>It is suggested the rule be added as Rule 4.28 under the heading “Pitching and Fielding”.</i></p> <p>Ben Newman explained the proposed resolution. Rationale is to ensure fairness and that we play in accordance with standard rules. The diamonds at Moore Park are marked in compliance with the international slow pitch rules.</p> <p>Jason Appleby noted that generally the pitching line should be between 1st base and 3rd base. The diamonds at Moore Park aren’t always accurate – sometimes the line is 1m or so behind where it should be.</p> <p>Brad Veitch noted that the NSW regulations allow for difference of about 3 feet.</p>	<p>Ben Newman</p>	<p>Vote conducted by a show of hands.</p> <p>19 votes in favour; resolution not passed.</p>

	<p>Andi Knock suggested that teams could bring a tape measure. At the start of every game, captains could measure out the pitcher’s plate and mark a new line down if the fields have been marked incorrectly by Centennial Parklands.</p> <p>Brad Gillman explained that we are not allowed to mark the fields under our field hire terms.</p> <p>Andi then suggested cones could be used. Both captains should agree where the line is at the start of a game.</p> <p>Ryan Thorneycroft sought to echo Jason’s comments. The fields are marked by Centennial Parklands and sometimes the dimensions are out. We need to be practical and acknowledge we play in a social league. Rules have a place but need to be pragmatic.</p>		
(4)	<p><i>That Rule 4.12 of the Competition Rules be amended to state (adding the text in italics): “Batters are not permitted to “bunt”. Any player who bunts the ball will be called “out”. Batters must have both feet completely within the batters box prior to the pitch and are not permitted to step a foot outside the batting box when hitting a pitched ball (unless they are forced outside the batting box by a dangerous pitch which would hit the batter). Any player who hits a ball while stepping outside the batting box will be called a “strike”.”</i></p> <p>Ben Newman explained that the purpose is to make sure that everyone follows the rules and the lines on the diamond.</p> <p>Pip clarified that our Competition Rules already include this rule – our league adopts all of the standard international slow pitch softball rules except where the league’s specific competition rules are inconsistent with them.</p>	Ben Newman	<p>Vote conducted by splitting the room.</p> <p>Resolution passed.</p>

	Ryan reiterated what Pip said – the rule already exists and applies.		
(5)	<p>Klay raised the gender rules.</p> <p>Pip, as president-elect, explained her plan for the incoming committee – wants feedback from anyone who has a view about last season and what should happen going forward. Emphasised that this is a highly contentious issue and that an AGM isn't the best forum for giving the issue thoughtful consideration. Acknowledged that this is an ongoing issue that people have strong views about and committed to trying to find a solution that works for the majority and is in line with the league's values, which are to promote diversity and provide a space where all members feel welcome and able to participate.</p>		
10	<p>Close of AGM</p> <p>Bradley Gillman (outgoing president) closed the AGM.</p>		

Minutes prepared by Pip Mowat, secretary for the 2024-2025 season

Signed by:

Name (position)	Signature	Date
Bradley Gillman (outgoing president)		7 April 25
Philippa Mowat (president-elect)		12 April 2025