

C01 – Players Code of Conduct

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Approved by	Sydney Outfielders Committee on Wednesday October 7th 2026.
Next review by	August 2027
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Sydney Outfielders is built on a community-before-competition ethos. Guided by our principle of All Genders. All Abilities. All Welcome., we aim to provide a safe, inclusive and social environment where everyone can participate, learn, connect and enjoy softball.

As a member of the Sydney Outfielders Softball Association, members agree to follow this Code, the Competition Rules and applicable Association policies, procedures and governance documents, and to:

1. Put community, inclusion and participation ahead of winning; play fairly and accept wins and losses with good sportspersonship.
2. Respect players, captains, umpires, volunteers, Committee members and spectators, recognising the time volunteers give to our community.
3. Maintain a reasonable working knowledge of the Competition Rules so they can contribute to safe, fair and good-quality gameplay.
4. Respect different genders, identities, abilities, backgrounds, experience and skill levels, and help create an environment where everyone feels welcome and able to participate.
5. Encourage learning, confidence and development in myself and others. Speak with my co-captains about positions, skills or opportunities I would like to explore.
6. Be friendly and courteous, listen respectfully to others and accept that I may not always agree with or get the outcome I want.
7. Respect umpire decisions and use the proper channels for rules questions or challenges, raising these through my co-captain rather than arguing directly with an umpire or opponent.
8. Not bully, discriminate against, harass, sexually harass, abuse, intimidate, threaten or deliberately endanger another person.
9. Use respectful language and behaviour and not direct derogatory, discriminatory, abusive, threatening or aggressive language or gestures towards others.
10. Never respond to disagreement with physical threats, aggression or unsafe actions, including throwing equipment, invading someone's personal space or making unwanted physical contact.
11. Take reasonable care for my own safety and the safety of others, report hazards or unsafe behaviour, and follow reasonable safety, game-day and venue directions.
12. Respect personal boundaries, privacy and confidential or sensitive information, including in team chats, social media and Association-related communications.
13. Communicate their availability to co-captains when reasonably required and advise them promptly of changes.
14. Pitch in with reasonable team, field, game-day, community and volunteer duties when asked, or needed.
15. Not participate while impaired by alcohol, illicit substances or medication to the point that safe participation is affected, and not consume alcohol or illicit substances during a game.
16. Encourage spectators or guests I bring to behave respectfully and follow Association and venue directions.
17. Raise serious safety, welfare or conduct concerns through the appropriate Association pathway and cooperate honestly and respectfully with Association processes.
18. Not retaliate against, disadvantage, pressure or mistreat anyone for raising a concern, supporting another person, providing information or participating in an Association process.
19. Help make Sydney Outfielders a welcoming, inclusive and fun community where **all genders, all abilities and all people are welcome**.
20. 1. Match-fixing: Not manipulate or improperly influence games, scores, standings, player availability or competition outcomes for personal or other improper benefit, or assist others in doing so.
21. 2. Betting: Not bet on competitions in which I participate or hold non-public information, or use or share confidential Association information for betting, financial gain or other improper advantage.

Breaches of this Code may be managed under the Competition Rules or the Association's complaints and disciplinary processes.

VERSION CONTROL

This version history records substantive changes to this document. Minor editorial corrections need not create a new approved version unless they alter meaning.

Version history

Version	Effective date	Change description	Author	Approval
1.0	8th October 2026	First Issue	Sydney Outfielders Committee	TBC