

V01 – League Manifesto & Community Principles

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Community before competition.

Sydney Outfielders exists to provide safe, welcoming and inclusive softball where people can participate, connect, develop and contribute. Competition matters, but it must never come at the expense of dignity, belonging, safety or community.

Our commitments

- **Community before competition** — decisions should strengthen belonging, shared responsibility and the long-term health of the league.
- **Safe, welcoming and inclusive sport** — our principle is All Genders. All Abilities. All Welcome. People of different sexualities, gender identities, gender expressions, cultures, abilities, adult ages and experience levels should be treated with dignity; children may attend only as spectators or guests where permitted under the applicable Code and safety arrangements.
- **Fun, fair and encouraging play** — we compete honestly, celebrate effort and keep results in perspective.
- **No toxic competitiveness** — shouting at, ridiculing, intimidating or blaming players, officials, volunteers or spectators is inconsistent with who we are.
- **Respectful communication** — questions, disagreements and feedback are handled calmly, through the right person and through the published process.
- **Participation and access** — we aim to keep softball affordable, offer social and activity-based options, and include alcohol-free opportunities.
- **Player development** — new and returning players receive patient support, practical training and opportunities to build confidence.
- **Cross-team connection** — the league should create reasons for people to mix beyond their own team and reduce team silos.
- **Community contribution** — volunteering, fundraising and practical help keep the league sustainable and should be shared fairly.
- **Approachable leadership** — Committee members should be visible, responsive, transparent about decisions and willing to act on constructive feedback.

VERSION CONTROL

This version history records substantive changes to this document. Minor editorial corrections need not create a new approved version unless they alter meaning.

Version history

Version	Effective date	Change description	Author	Approval
1.0	8th October 2026	First Issue	Sydney Outfielders Committee	7th October 2026